3-Year Plan 2022-2025

Mission Statement: SCOPE 310's mandate by law is to serve individuals with developmental and intellectual disabilities who live in Colbert, Franklin and Lauderdale counties. Our practice is to be a place that recognizes the value of everyone. Our aim is to provide an environment where everyone; those served, paid staff, volunteers, families and friends work together to bring out the best in each other.

Vision Statement: A dynamic, life long, service delivery system that empowers individuals with intellectual and/or developmental disabilities and their families to choose the services that enhance the quality of their lives, while maintaining the highest quality of services possible in a supportive, inclusive community.

Counties Served: Lauderdale, Colbert, Franklin for planning purposes. In addition we provide support coordination in Cullman, Winston, Marion, Fayette, Walker and Lamar counties.

Population Served: Early Intervention services and DD services through the Alabama Department of Mental Health DD Division.

Supports and Services Currently Provided: Early Intervention, Single Point of Entry, Support Coordination, Residential Services, Day Habilitation Services, Personal Care Services and Supported Employment.

Description of Planning Process/Cycle: Feedback and information for planning was gathered through both electronic (Survey Monkey) and traditional means (postal mail) from stakeholders beginning the first of the fiscal year 2022. In addition ongoing feedback is consistently gathered from persons served, their families and other stakeholders.

Methods and Results of Needs Assessment: The Board of Directors reviewed the input and validated the results for submission to the Department of Mental Health.

Stakeholders and Their Involvement: Input was gathered as addressed above formally.

Community Providers and Their Involvement: Formally this is done through SCOPE employees involvement in numerous committees and councils that meet throughout the year such as: FACT for all counties; DHR QA councils, etc. In addition community stakeholders were included in both the Survey Monkey notifications and the regular mail surveys.

Areas of Greatest Identified Unmet Need: Residential and traditional day services.

Plan: Goals/Objectives: See Enclosed Plan

Plan: Monitoring and Evaluation: See Enclosed Plan

Funding Resources: An ongoing and ever present need that is constantly being assessed. However, funding is being diverted from the services that ranked highest on our survey creating a dilemma that to us is unsolvable at this time. The only monitoring and evaluation that can be done for those services will be to monitor funding realignments in the future.

Additional Information:

On-line Survey:

105 emails sent 20 responses

Mailed Survey:

115 surveys mailed 42 responses

Goal: Provide Additional In-Home supports and Group Homes.

Ranking From Most Important to Least Important

35.4 % ranked In-Home Supports as most important

32.2% ranked Group Home Services as most important

40.3% ranked Home Modifications and Assistive Technology as least important

Goal: Provide More Traditional Day Services

Ranking From Most Important to Least Important

53.2 % ranked Day Services as most important

38.7% ranked Transportation Services as most important

30.6% ranked Community Involvement with Staff Support as least important

37% ranked Supported Employment as least important

Other Areas of Need

Goal: What Other Services Do I Need

Ranking From Most Important to Least Important

45.1 % ranked Understanding and Navigating the System as most important

25.8% ranked Peer Supports as least important

27.4% ranked Therapy as least important

30.6% ranked Skilled Nursing as least important

When funding is available SCOPE 310 will provide intense training for persons served and their families on understanding and navigating the system. This will be discussed and considered annually as part of our overall budget.